TOOLKIT & GUIDE

A Startup's Guide to New Product Development

ACCION VENTURE LAB



New Product Guide 101

- Throughout the lifecycle of your business you will be **constantly exploring new** ways to serve your customers whether through brand new products, or adjustments to existing ones.
- This guide is meant to help you through that process from brainstorm to launch – to know how to start, what questions to ask, and what to plan for to ensure you're set up for success.
- We've broken the guide into **three key "phases"** (covered on the next slide); however, we recognize the launch of a new product or feature is often **not linear**.
- We encourage you to start with the phase that makes most sense for you, whether the beginning, middle, or end, and recognize you may revisit specific steps or entire phases multiple times.



The three phases of this resource

Phase 1: Define the full option set

Phase 2: Narrow down option set & prioritize

Phase 3: Build, test, & prepare for launch

What's the Goal

- Revisit your customer needs
 & re-establish core
 principles
- Guide you through key questions to consider for new products
- Lay out the steps required to make a product idea into reality

When to Use

- Infrequently when core customer sets and needs should be revisited
- More frequently when determining new product priorities or pressure testing potential of a certain product
- As needed when a product idea has been chosen, but exact design & product launch plan remains unclear

- Pre-Requisites
- Definition of core product and customer set
- Shortlist of potential products
- Product that you have decided to launch

Desired Outcome

- List of potential, needsbased products targeting different customer segments
- Understanding of expected relative lift + impact for products considered
- Ability to best prioritize and sequence "high impact" products
- Ability to successfully design and build MVP
- Understanding of steps required + best practices for product launches



Guide to new product development

Phase 1: Define the full option set

Phase 2: Narrow down option set & prioritize

Phase 3: Build, test, & prepare for launch Determine who you're looking to serve – customer segments & types

Understand & detail out each of those segments' needs

Brainstorm products to fill those needs

Determine your goal & related success metric

Validate customer interest & demand

Understand competitive set, product substitutes, and their impact

Understand product sustainability and related bottom line impact

Understand capability or resource gaps (if any)

Highlight additional considerations driven by the impact of COVID-19 (addendum)

Determine new product categorization & related prioritization

Establish product development process to build minimally viable product

Test minimally viable product

Create internal mobilization plan for product launch



Guide to new product development

Phase 1: Define the full option set

Phase 2: Narrow down option set & prioritize

Phase 3: Build, test, & prepare for launch Determine who you're looking to serve – customer segments & types

Understand & detail out each of those segments' needs

Brainstorm products to fill those needs

Determine your goal & related success metric

Validate customer interest & demand

Understand competitive set, product substitutes, and their impact

Understand product sustainability and related bottom line impact

Understand capability or resource gaps (if any)

Highlight additional considerations driven by the impact of COVID-19 (addendum)

Determine new product categorization & related prioritization

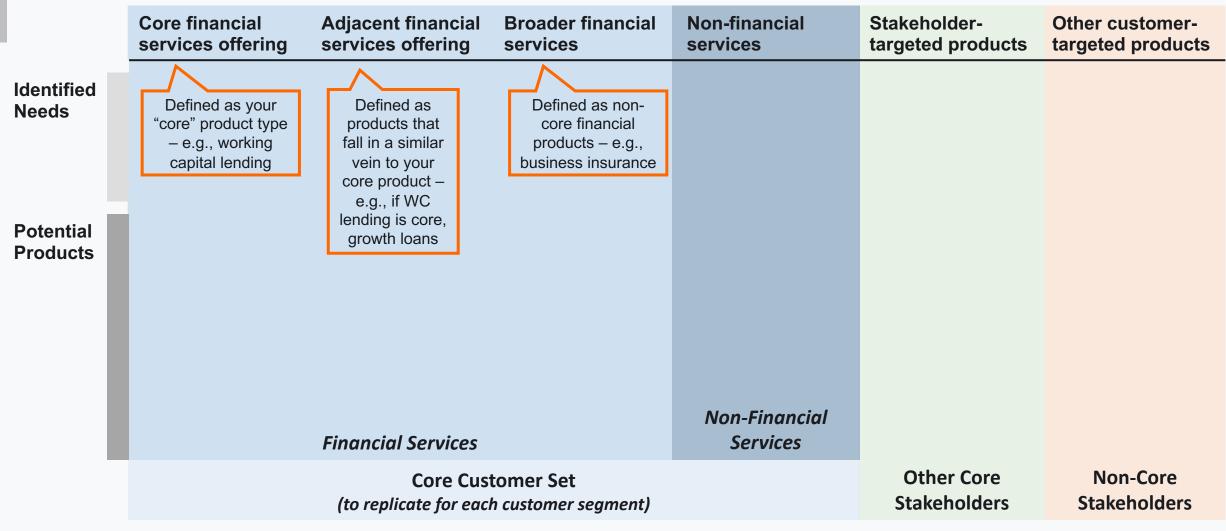
Establish product development process to build minimally viable product

Test minimally viable product

Create internal mobilization plan for product launch



The target output of this section is a segmented view into your customers' needs & products to serve them





The creation of this output & option set of products will come from answering three key questions



While each step is critical to ensuring a successful, customer-centric product, they will likely happen iteratively



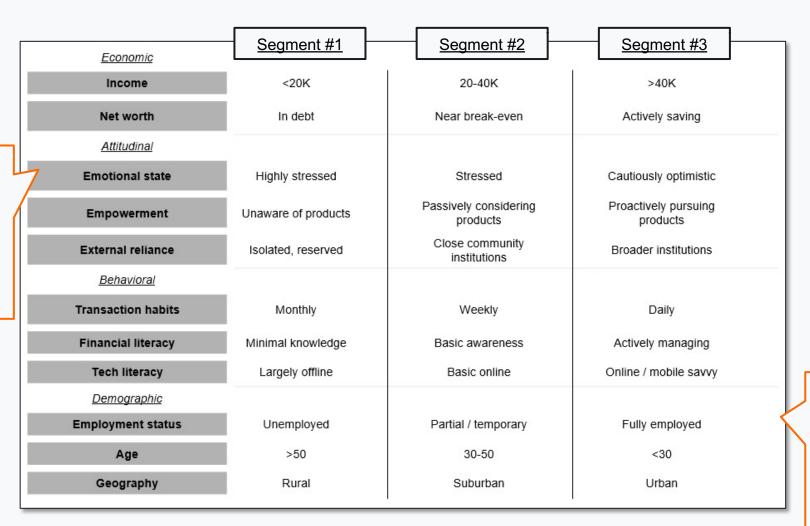
1 A strong customer segmentation will allow for a more customer-centric lens throughout your product cycle

Most segmentations create 4-6 core customer segments based on the most pertinent variables across each of these dimensions

	Demographic variables	Needs-based variables	Behavioral variables
Description	 Demographic characteristics (age, income, banked, etc.) Useful for describing customer segments 	Concrete customer needs and attitudesHelpful in creating value propositions	 Customer behavior (purchasing behavior, usage patterns) Valuable for targeting different segments
Example variables	 Income, net worth Nationality, geography Age, gender, household size Employment status, industry 	 Prioritization of price vs. quality vs. convenience vs. service, etc. Most important product needs and use cases Emotional state or attitude toward product 	 Purchasing, saving, borrowing habits Typical product usage Financial, tech literacy Usage of channels Reliance on social network
Typical data sources	Customer onboarding questionsSecondary market data	Customer interviews or surveys	 Transaction data Web, app, or other customer behavior data Customer surveys

1 Example: Segmentations help you understand key traits & needs across portions of your base

One approach is to use this 'worksheet' to brainstorm customer groupings; if having trouble, start with the profile of a common customer to complete the worksheet



Understanding the situations of various common "segments" will help you better hone your potential value proposition, approach, & channel strategy for each individually



Within segments, it's helpful to overlay customer type to understand the user's current situation

	Existing	Inactive	Net New
Definition	Customers in your existing, active customer base	 Customers who tried your product but stopped using it 	 Customers you have never acquired or engaged
Pros of this audience	 Low cost of engaging Willing to try new things; often more forgiving of early issues if framed as pilot 	 If re-acquired, often turn into your strongest promoters 	 Open-minded about the product & company Highest potential for cross-sell & ability to drive LTV
Cons of this audience	Will not drive raw growth numbers	 Difficult to drive engagement due to pre-existing opinion 	 Most expensive to reach given lack of relationship
What should you consider?	 This customer is already being serviced by your products – what needs are being met today? How can you extend their lifetime value? You know this customer best – what does your data allow you to infer about their needs? 	 Why did you lose this customer in the first place? Do you believe you lost them to a competitor? Or are they not using a given product or service today? What would it take to reengage them? 	 Do these customers use alternative solutions today or are they completely greenfield? What would switching costs be? What needs are and are not being solved by substitutes today?



2 Once segments are defined, detail out the needs of each – and for other potential customer types

Identified **Needs**

Core financial services offering

Adjacent financial services offering

Broader financial services

Non-financial services

Stakeholdertargeted products

Other customertargeted products

- Why is your core product offering relevant to this customer segment?
- What are struggles within the current product design that they still have?

Assuming I'm a WC lender, a need for this seament could be longer repayment cycles to free up cash flows for operations

- What are other needs this segment has that may be solved within the same product type?
 - An adjacent need could be access to flexible. long-term capital to fund the opening of a second store location
- Outside of your core product type, what are other issue areas this segment faces within their financial lives?
 - A broader need may be protection from unexpected store closures
- This list is likely long... are there any aspects of your segments' nonfinancial life you're uniquely plugged into?
- What are their wants and needs?
 - A non-financial services need may be a way to stop theft during store closed hours

- stakeholders you're uniquely positioned to serve?
- What are their wants and needs?

Are there other

- This segment may be further down the product roadmap, but it's worth understanding.
- What are other segments that you may be interested in serving?
- What are their wants and needs?

Another core stakeholder may be the shop owners' customers – they may not be protected from the upcoming disease season

> **Other Core Stakeholders**

Would you ever expand into smallholder farmers? Gig workers? Microbusinesses?

Non-Core **Stakeholders**

An example seament could be "Urban-located. SME owner, single shop location'

Core Customer Set

(to replicate for each customer segment)



2 It's important to capture customer voice when defining needs – and throughout the entire product process

 While many founders and product leads have intuition around what they think their customers want or need in a product, it's important to pressure test this with your actual customers – intuition is not always enough!

Product Idea

- Goal (of customer voice): Understand needs, pain points, and desires for various products
- How (to accomplish):
 Customer calls +
 surveys; sales team
 feedback; app + product
 reviews; etc.
- Other notes: Having defined feedback loops built into your processes will set you up for success in customer discovery
- Goal: Understand share of customer base interested in the given product, high-level willingness to pay, and strength of the value proposition
- How: Can be done thru lighter touch surveys or customer calls

Process likely to be iterative based on findings

- Goal: Understand for a given product, what do customers expect, want, and need in product features and how they fill this need today. Can also dive deeper on willingness to pay and begin testing price sensitivity
- How: Typically done thru a more extensive survey, with option for follow-up customer calls – can be combined with questions needed for positioning + GTM strategy
- Other notes: It is important to flow through customer findings to a product's economic model to understand the impact on profitability & likely product sustainability

Product Launch

- Goal: Understand what aspects of the value proposition resonate the most with customers, how they expect to use the product, and how those findings should flow through to your marketing + GTM strategy
- How: Key questions often combined with product design survey given related content; also recommended to facilitate focus groups or other customer interviews to gain a more qualitative lens
- Other notes: Product positioning will never be fully finalized – A/B testing is a great way to iterate on copy and drive the best results

Other notes: Customer research isn't finished at launch - and neither is product design. As stated before, you should have feedback loops built into your process and continue iteratina accordingly

+ Feedback (throughout) Initial Demand Validation

Product Design & Related Economic Impact Product Positioning & Goto-market Strategy Customer
Discovery
+ Feedback
(throughout)

Phase 1

Phase 2

Phase 3

2 Different primary research approaches can be used throughout the process depending on goals

		Short-Form Surveys	Long-Form Surveys	Focus Groups	
Description		2-3 questions	Sub 15-minute survey	Small group discussion	
Medium		Push notification, WhatsApp, FB Messenger, etc.	Email, Google Forms, Qualtrics, Survey Monkey, etc.	In-person or via video call	
New Customers			x	Х	
For Whom?	Existing Customers	X	x	X	
	Quantitative Research	X	X		
٥.	Qualitative Research		X	X	
Validation / Simple Understanding		X			
or V	Product Design	X	X	Х	
	Product Positioning + GTM		X	Х	
	Customer Feedback	X	X	Х	
Benefits		Quick to stand up; high response rate	More in-depth responses; collect a lot of info at once	Adds qualitative understanding & a true customer voice	
Blind Spots		Limited data collection	More resource-intensive; may struggle with survey fatigue	Small sample size	

For a more detailed approach and list of best practices for standing up a survey or focus group, see our dedicated customer research resource here.

Then, finally, once you understand segments' needs – what products could you offer to fill those needs?

Core financial services offering	Adjacent financial services offering	Broader financial services	Non-financial services	Stakeholder- targeted products	Other customer- targeted products
	•	of the needs listed? Th	– what products are yo nis brainstorm may cov nct opportunities.		
			,		
Longer-tenure WC loans, with adjusted pricing	loans, with adjusted loans for business • Business insurance • Store alarm • Systems		Health insurance for the end customer, sold through the store	WC loan, targeting smallholder farmers with longer tenures repaid at harvest	
		Carrying fror earlier exampl			
		"Urban-located	d, SME		
		owner, single	•		
	Core Cus	tomer Set		Other Core	Non-Core
	(to replicate for each	Stakeholders	Stakeholders		



Potential Products

Guide to new product development

Phase 1: Define the full option set

Phase 2: Narrow down option set & prioritize

Phase 3: Build, test, & prepare for launch Determine who you're looking to serve – customer segments & types

Understand & detail out each of those segments' needs

Brainstorm products to fill those needs

Determine your goal & related success metric

Validate customer interest & demand

Understand competitive set, product substitutes, and their impact

Understand product sustainability and related bottom line impact

Understand capability or resource gaps (if any)

Highlight additional considerations driven by the impact of COVID-19 (addendum)

Determine new product categorization & related prioritization

Establish product development process to build minimally viable product

Test minimally viable product

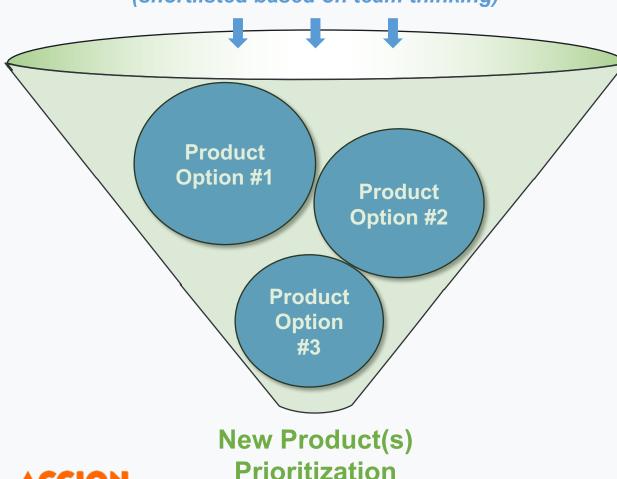
Create internal mobilization plan for product launch



Phase 2 is designed to guide you through a list of Phase 2 lenses to help narrow down & prioritize products

Phase 1 Output

(shortlisted based on team thinking)

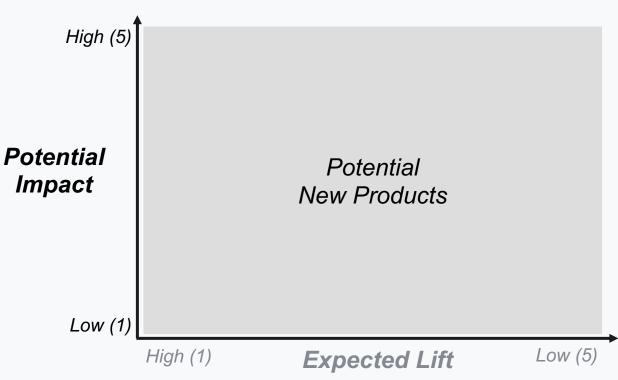


- This phase constitutes different **lenses to evaluate** a potential product at this moment in time
 - While some products may not make sense now, that does not mean they won't make sense later
- Throughout this process, ask yourself: "Is the answer to this question compelling enough that I want to devote the resources necessary to develop this product?"

Each lens will act as an input to the potential impact + lift of these products – allowing for direct comparison

Relevant lenses

- 1 Performance on key success metric
- 2 Amount of expected customer demand
- (3) Competitive need + potential differentiation
- Product sustainability
 / bottom line impact



Note: If there is a clear deadline for the product (e.g., launch by growing season; need to see traction by next raise) apply these considerations within that timeframe

Relevant lenses

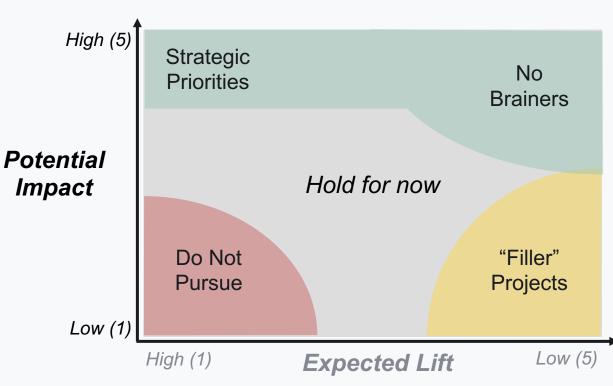
- (5) Capability & capacity requirements, including:
 - Additional talent required and related cost (if any)
 - Additional data & analytics required and related cost (if any)
 - Team time required and related costs or trade-offs
 - Current cash position and ability to support a successful launch
- 6 Ability to execute within desired timeline



We will then overlay categories and discuss pros/cons of each & how to think about prioritization

Relevant lenses

- 1 Performance on key success metric
- 2 Amount of expected customer demand
- 3 Competitive need + potential differentiation
- Product sustainability
 / bottom line impact



Note: If there is a clear deadline for the product (e.g., launch by growing season; need to see traction by next raise) apply these considerations within that timeframe

Relevant lenses

- (5) Capability & capacity requirements, including:
 - Additional talent required and related cost (if any)
 - Additional data & analytics required and related cost (if any)
 - Team time required and related costs or trade-offs
 - Current cash position and ability to support a successful launch
- 6 Ability to execute within desired timeline



1 Define your goal & success metric early, as it will allow you to focus on a shorter list of products

- Before considering any new product rollouts, ask yourself: What are we looking to drive, and how well will this potential product impact that goal metric?
- Examples of product goals include:
 - Increasing customer LTV
 - Driving top-line revenue
 - Bettering unit level profitability
 - Increasing customer engagement / retention
 - Driving user growth
 - Gaining access to a new user type
- Whatever the metric, it should be aligned with what your operational & fundraising goals are as a company. Throughout the product selection and launch process, be sure to keep this metric top of mind.



(2) As noted in Phase 1 – validating demand & willingness to pay is critical to understand impact

Customer research resource linked here.

• While many founders and product leads have intuition around what they *think* their customers want or need in a product, it's important to pressure test this with your actual customers – intuition is not always enough!

Product Idea

- Goal (of customer voice): Understand needs, pain points, and desires for various products
- How (to accomplish): Customer calls + surveys; sales team feedback; app + product reviews: etc.
- Other notes: Having defined feedback loops built into your processes will set you up for success in customer discovery

Goal: Understand share of customer base interested in the given product, high-level willingness to pay, and strength of the value proposition

 How: Can be done thru lighter touch surveys or customer calls

> Process likely to be iterative based on findings

- **Goal**: Understand for a given product, what do customers expect, want, and need in product features and how they fill this need today. Can also dive deeper on willingness to pay and begin testing price sensitivity
- How: Typically done thru a more extensive survey, with option for follow-up customer calls can be combined with questions needed for positioning + GTM strategy
- **Other notes**: It is important to flow through customer findings to a product's economic model to understand the impact on profitability & likely product sustainability

Product Launch

- Goal: Understand what aspects of the value proposition resonate the most with customers, how they expect to use the product, and how those findings should flow through to your marketing + GTM strategy
- How: Key questions often combined with product design survey given related content; also recommended to facilitate focus groups or other customer interviews to gain a more qualitative lens
- **Other notes**: Product positioning will never be fully finalized - A/B testing is a great way to iterate on copy and drive the best results

Customer research isn't finished at launch - and neither is product design. As stated before, you should have feedback loops built into your process and continue iteratina

Other notes:

Customer Discovery + Feedback (throughout)

Initial Demand Validation

Product Design & Related Economic Impact

Product Positioning & Goto-market Strategy

Customer Discovery + Feedback (throughout)

accordingly

Phase 1

Phase 2

Phase 3

2 These primary research outputs can act as direct inputs when understanding impact on success metric

Existing customers

Estimated Sign-Up Rate

- What % of existing customers will use this new product?
- Informed by customer surveys "If interested, add your name to the waitlist for this product"

Annualized Revenue

Of new product

Cannibaliz ation

- What is expected annual revenue impact?
- Informed by customer surveys can test "waitlist" rates w/ products
- Less any expected cannibalization of existing products

Expected Customer Lifetime

- How long do you expect the customer to use the product?
- Informed by market research + customer data – how long do you keep customers today? What are mkt benchmarks for this new product type?

Net new customers

Estimated Customer Capture Total Addr. Market

Est. Sign-Up Rate

 What is the total addressable market size of non-current customers?

ILLUSTRATIVE TOP-LINE REVENUE

 Same calc as for existing customers (from non-customer survey)

Annualized Revenue

Of new product

卆

Of existing products

Same calc as for existing customers

 What do you expect the rate of cross-sell to be? What is the related uplift?

Same calc as for existing customers



Expected Customer Lifetime

Revenue uplift from existing customers



Revenue uplift from **net new** customers



3 Define the competitive set of product substitutes & understand their key attributes & flaws

	Substitute #1	Substitute #2	Substitute #3	Substitute #4	•••				
Estimated market share	How competitive is the product in the market?								
Acquisition channel	How does the competition acquire customers (e.g., D2C, employer channel, etc.)?								
Product requirements		Are there any barriers to using the product?							
Pricing		How do all competitors' prices compare? Should be "fully-loaded" – e.g., APR + admin fees							
Product-specific characteristics	Any other key characteristics to note? E.g., coverage for insurance; tenure for loans								
Major aspects of the value proposition	What do customers cite for why they use this product today?								
Major pain points associated	Where do current solutions fall short – what pain points do customers cite?								
Graduation path (if any)	Any "sweeteners" that are used to keep customers engaged and around longer?								



(3) Example: Landscaping the US secured card market allows you to see positioning & offering of key players

	Capital One	DISC®VER	OpenSky.	cîtî	First Progress	green dot	First PREMIER	Bank			
Card type	Mastercard	Discover	Visa	Mastercard	Mastercard	Visa	Masterc	ard			
Starting balance	\$200*-3,000	\$200-2,500	Min \$200	Min \$200	\$200-2,000	\$200-1,000	\$200-2,0	000			
Annual fee	\$0	\$0	\$35	\$0	\$29	\$39	\$49				
Intro APR (length)	==	10.99% (6 mo.)	2552	==	==		-		More po	opular card	s offer
Regular APR	26.99% variable	25.25% variable	19.64% variable	24.74% variable	19.99% variable	19.99% variab	le 10.74% vai	riable		al fee with	_
Rewards		1-2% cash back, depending on purchase	=		==				fees, wi	Perception th greater olving bala	margin
Graduation path	Increased credit line after 5 months of on-	Automatic, periodic review to transition to	Credit tops & education through online		Capital One	DISC•VER	OpenSky.	cîti	First Progres	s green dot	First PREMIER Bank
	time payments	unsecured	platform	Annual fee	\$0	\$0	\$35	\$0	\$29	\$39	\$49
				Regular APR	26.99% variable	25.25% variable	19.64% variable	24.74% variable	19.99% variable	19.99% variable	10.74% variable
ACC	CION			regulai APK	20.33% variable	23.23% Variable	15.04% Variable	24.74% variable	T5.25% VAIIADIE	19.99% variable	

3 Once competitive landscape is understood, ask yourself the following...

Strategically, do we need this product?

• If we don't offer this product, do we risk losing customers – either due to competitors or due to a lack of continued engagement (e.g., customers graduate out)?

Operationally, can we launch a competitive product?

- What are the common aspects of the value proposition across competitors can you at least match, if not better, each of those?
- What are the major pain points across competitors (especially those you hope to target) can you address these effectively?
- What is the switching (or joining) cost for potential customers? Will your unique value proposition offset these costs?
- Outside of the product itself, do competitors have a superior ability to acquire these customers (e.g., pre-existing relationships, partnerships, etc.)? How does that influence the product features or touchpoints needed to win in this market?



4 Finally, creating an end-state unit economics will help understand product sustainability + bottom line impact

<u>Note</u>: Not all unit economics will be the same, and this slide is not exhaustive – it should be taken as illustrative and includes the more common line items, as well commonly forgotten costs

Revenue

- Direct product revenue
- Related admin/processing fees

Variable Costs

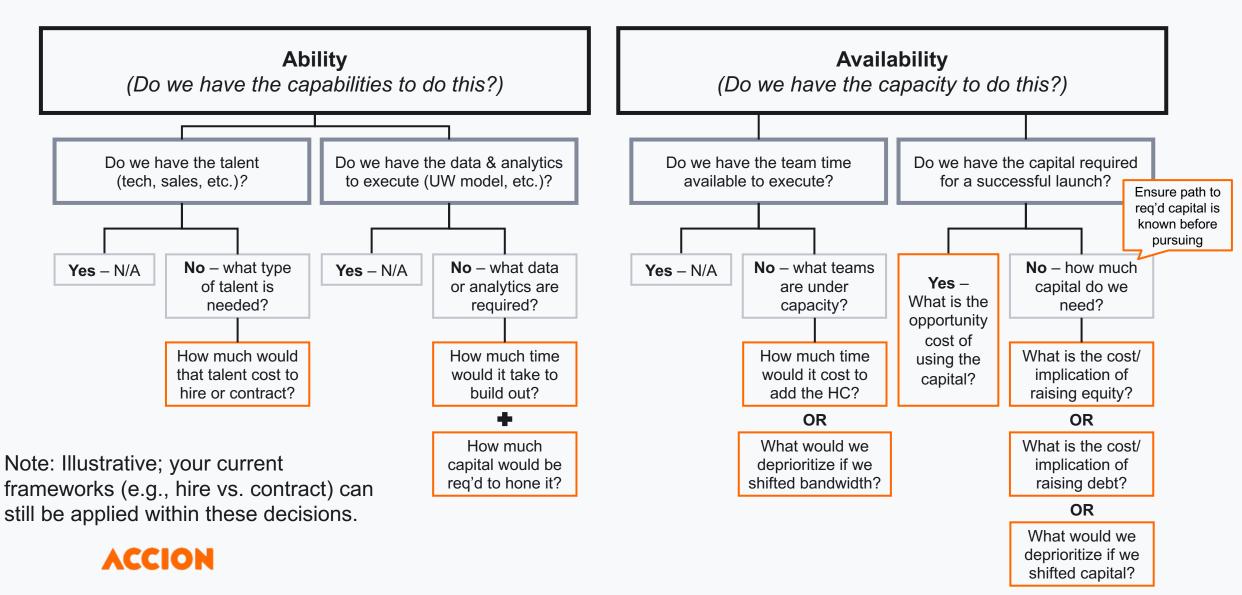
- Revenue share agreements and/or incentives offered
- Customer acquisition cost
- KYC + other reg costs
- Delivery + servicing costs
- Customer support costs
- If a lending product:
 - Expected loss/defaults
 - Cost of capital
 - Collections costs
- If an insurance product:
 - Claims costs

Fixed Costs

- Non-direct marketing spend
- Product-related R&D
- Related tech costs
- Team time for non-direct roles (e.g., ops, sales, execs)



5 Lay out the investment & trade-offs necessary to execute on this product vision



Given the capability & capacity req'ts outlined – are you able to execute on your desired timeline?

There are many factors that may impact necessary timeline for a product launch...

- Competitive threats are you working to be the first to market? Is there a barrier to entry that may expire that you'd like to capitalize on?
- Fundraising plans do you have certain traction targets or proof points you need to hit before your next debt or equity fundraise? Are you baking in enough time to hit those?
- Seasonality requirements is there a seasonal component to your product (e.g., planting season, school calendar) that requires the product to be live by a certain date?
- **Situational pressures** did a sudden change in market conditions impact your product strategy (e.g., inability to lend during COVID moratoriums)?
- Macroeconomic impact would a shift in the broader economic situation impact the economics or value proposition of your product (e.g., hyperinflation or a recession)?

Is the timeline you have outlined realistic for your team? If not, are there potential negatives impacts of a rushed, partial, or late launch?

Note: It's important to build in "buffer time" for



unexpected delays

COVID Addendum

Given situations have changed so dramatically during COVID-19, a few additional considerations for this time:

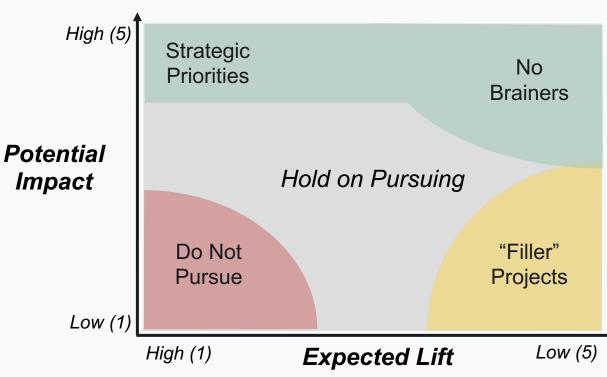
- Ask yourself if this is a short- or long-term need. In other words, will this need continue once the world returns to normal?
 - If yes, approach the product in a similar way. Acknowledge that desired timelines may be shorter given how quickly things are changing.
 - If no, make sure you don't invest *too* much time and energy. If the need will last 6-12 months, what level of investment is worth it?
- Consider the team's capability to build and operate given different working conditions.
 - Are they able to build effectively remotely?
 - How may this new way of working affect timelines, decision-making processes, etc.?
- Capital markets are currently tighter for both debt and equity. Pursue products with large cash requirements cautiously.
 - We recommend conferring with your board regularly for support and guidance.



For products of interest, plot qualitative assessment of impact vs. lift to create relative positioning

Relevant lenses

- 1 Performance on key success metric
- 2 Amount of expected customer demand
- 3 Competitive need + potential differentiation
- Product sustainability
 / bottom line impact



Note: If there is a clear deadline for the product (e.g., launch by growing season; need to see traction by next raise) apply these considerations within that timeframe

Relevant lenses

- (5) Capability & capacity requirements, including:
 - Additional talent required and related cost (if any)
 - Additional data & analytics required and related cost (if any)
 - Team time required and related costs or trade-offs
 - Current cash position and ability to support a successful launch
- 6 Ability to execute within desired timeline



Once bucketing has occurred, understand the implications of products in each category...

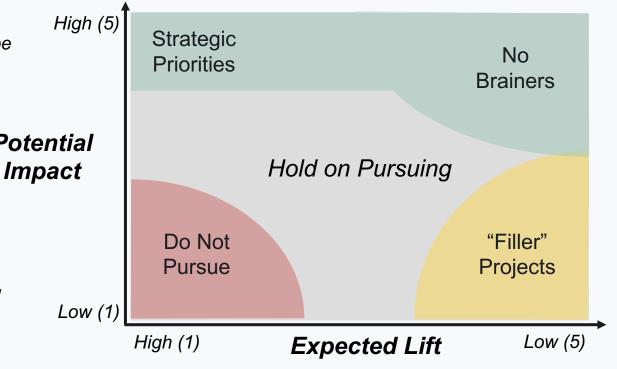
Strategic Priorities

Given lift required, should be pursued High one-at-a-time (maybe two) based on strategic necessity and company priorities.

Potential

Do Not Pursue

Given lift associated and minimal impact, these products are likely not worth pursuing.



Hold on Pursuing

If there are options in the "strategic priorities" or "no brainers" buckets, products in this category can be deprioritized. If none exist in those two buckets, consider adjusting your scale.

No Brainers

Low lift and high impact are products that are often prioritized for the short- to mid-term—can likely be rolled out in tandem with other products given low lift required.

Filler Projects

These types of products can be rolled out opportunistically, as team bandwidth allows.



...and select the products you'd like to move forward for launch

- The **chart on the previous slide is NOT a static view** things will move into different categories driven by many factors, such as time, urgency, the relative comparison set, and more
- Anything in the green category today should be in the consideration set for a product launch
- For **prioritization of launches**, a few additional topics to consider when making your decision:
 - Is there a time element that may expire or make launch more urgent (e.g., an exclusivity contract)?
 - What will be the impact on your core product or other products you plan to launch?
 - Will there be incremental learnings from some products (e.g., customer data captured) that could benefit other future launches?
 - **Is there a preference on your teams for one product over the other?** Leaning into excitement around the work may lead to human capital benefits.
- When considering multiple launches, frame the decision by **understanding the trade-offs** (e.g., what's the cost/benefit of pursuing 2 "strategic priorities" vs. 1 "strategic priority," and 2 "no brainers").

DISCLAIMER: Determining product roadmap will forever be **more of an art than a science** – while applying objectivity where possible is critical, some decisions will come down to team intuition. Additionally, once you've decided to launch a product, **continue to listen to your customer and remain willing to discover it was the wrong decision.**



Finally, before moving to launch, the PR FAQ is a useful tool for aligning on a new product vision

- The Press Release (PR) Frequently Asked Question (FAQ) is a product tool that gained popularity through its use at Amazon it is a customer-centric write-up that helps you align on the end-state vision for a product, while getting all stakeholders on board.
- The purpose of the exercise is to "work backwards" from what you want the customer experience to be to what you need to build to make that a reality. It should be used before kicking off the design and launch process to define your end goal, and then be revisited throughout to hone & test your thinking, while keeping you focused on the overall vision.
- As the name would suggest, a typical PRFAQ has two sections:
 - The press release for the new product, written from the future point-of-view (i.e., why should customers be excited?)
 - Expected FAQs for the new product, covering the questions from a customer's perspective (i.e., how will the customer interact with this product?)
- A few helpful primer links to get you started:
 - How Amazon uses PR FAQs
 - How to use PR FAQs (includes a link to an example PR FAQ)
 - 101 on PR FAQs
 - Best practices for PR FAQ reviews + buy-in



Guide to new product development

Phase 1: Define the full option set

Phase 2: Narrow down option set & prioritize

Phase 3: Build, test, & prepare for launch Determine who you're looking to serve – customer segments & types

Understand & detail out each of those segments' needs

Brainstorm products to fill those needs

Determine your goal & related success metric

Validate customer interest & demand

Understand competitive set, product substitutes, and their impact

Understand product sustainability and related bottom line impact

Understand capability or resource gaps (if any)

Highlight additional considerations driven by the impact of COVID-19 (addendum)

Determine new product categorization & related prioritization

Establish product development process to build minimally viable product

Test minimally viable product

Create internal mobilization plan for product launch



Establish the product development process to build minimally viable product

Note: These steps are applicable for a new product as well as a new iteration on an existing product



Update company roadmap, including allocating resources

- Communicate vision for new product with company leadership
- Appointment product manager and team by balancing new product with other company priorities
- Allocate company resources (e.g., budget, technical tools) to new product



Create scope of work for new product

- Determine key features for initial **MVP**
- Identify MVP work that needs to get done first based on dependencies to solve for and skills required to learn
- Establish high-level timeline (including near-term and longerterm milestones) for building product based on MVP requirements
- Establish measurable objectives to track MVP against



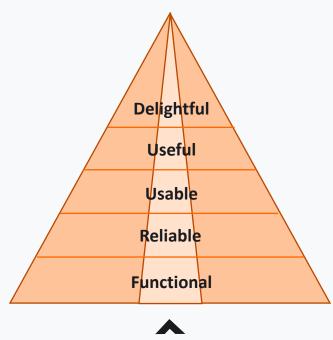
Allocate scope of work to new product team

- Communicate scope of work to overall team, field questions and incorporate feedback
- Assign product building tasks to team based on skillsets and capacity
- Set working cadence to execute on product development process
- Implement continuous cycle of **feedback** to iterate on product



Determine key features for initial MVP

Minimally Viable Product: Smallest possible version of product that delivers on the new product's value proposition



Prioritize narrow scope of product features that can be functional, reliable, usable, useful, and delightful

• Balance company constraints:

- People How many team members are needed to build this MVP? How will it affect the other priorities team members are managing?
- <u>Time</u> What is the realistic time frame in which the MVP can be built? How flexible is this time frame if there are roadblocks?
- Scope What technical requirements are we able to build considering available skillsets?

• Consider future "feature roadmap" to:

- Inform time and inputs needed for feedback in between product iterations
- Actively improve customer value and experience with each iteration



Establish measurable objectives to track MVP against

Determine achievable objectives: Ensure the objectives follow "SMART" framework (specific, measurable, attainable, realistic, and time-bound)

Set metrics for each objective: Define Key Performance Indicators (KPIs) that can quantitatively track success as well as inform specific actions to improve upon

Case Study: Digital MSME lender wants to build back-end credit decision engine

Objective:

Improve application pre-approval speed

KPIs:

- •Number of steps undertaken for pre-approval decision
- Average time duration per application

Objective:

Improve customer experience with application process

KPIs:

- Customer Net Promoter Score (NPS)
- •Conversion rate (from starting application to completing application)



Set working cadence to execute on product development process

Meeting	Meeting Purpose	Frequency
Project Standup	To check in on everyone's progress, action items, and blockers	Daily
Office Hours	To request help or collective brainstorming on blockers	Daily / On- demand
Iteration Planning Meeting	To assess backlog of prioritized action items and adjust action items as needed	Weekly
Sponsor and Stakeholder Update	To share the team's progress in terms of validated learning and working software, demo the working product, raise blockers, and share upcoming plans	Biweekly

Additional considerations

- Adjust the meeting cadence based on:
 - Complexity (e.g., decrease number of Project Standup meetings for simpler product)
 - Product progress (e.g., shift to fewer Project Standups and Office Hours as product approaches completion)
- Occasionally invite other company teams (e.g., marketing, sales) into meetings to review MVP progress
- Be transparent about successes and blockers so other teams can adjust their plans and support MVP progress



Implement continuous cycle of feedback to iterate on the product

Use "Build-Measure-Learn" framework via short, frequent product building cycles to:

(1) continuously turn uncertainties and assumptions into facts

(2) reduce risk of spending time, money, and effort building software with little meaningful impact

Build

based on product development priorities and collect information (via tests)

E.g., Prototypes, usability tests, value proposition assessments

Measure

success of product development against objectives and KPIs

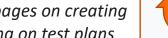
E.g., Real-time monitoring, user focus groups / interviews

Learn

from data analysis whether to advance against current plans or pivot approach

E.g., validation of riskiest assumptions, product viability assessment, evolution of KPIs

See next pages on creating and acting on test plans





During "Build" stage, consider key factors in test plans

1. Set the Stage

What are we trying to solve? (ex. low user adoption of a particular feature)

What is the metric of success we measure against? (Revenue, DAU/MAU, churn)

What is the experience
we want to test?
(Layout of app
features, landing
pages, contacts)

2. Predict Outcomes

Proposed Change (specific and focused ex. changing order of menu, button design, etc.)

Hypothesized effect
("[Change] will cause
[metric] to
[increase/decrease] by
[%,#]")

3. Test Details

Test Method

Qualitative and Quantitative data to use for testing

Select audiences to target

Duration needed to get proper sample size

Prioritize for impact and complexity

Sharing test results with your team is a crucial step

Address the following questions when sharing test results

What was tested?

Why did we test it?

What were our expected outcomes?

How did we measure success?

Who did we test it with/how long?

What emerged as the "winner"?

What are the implications and next steps?

What should we test next?

Tailor your communication to your audience

Presentations
(for stakeholders that can help determine next steps / go-ahead plans)

Lunch and Learn Sessions
(for broader, org-wide lessons learned and updates)

Technical / Engineering Blogs (to showcase team's data-driven focus)



While product is being built and tested, create mobilization plan for product launch

Establish launch plans early (1-3 months in advance)

Consider **key factors** for timeline:

- Business needs: What are company priorities that may accelerate (or deaccelerate) launch?
- Product quality / testing: What level of product quality / testing is ideal for before initial launch?
- **Delivery infrastructure:** How easy is it to push code to production?
- User needs: How urgently do users need a new product / feature?
- Stakeholders: Are marketing, sales, customer service, and other teams ready to support the launch?
- Release size: How large of a launch do we need initially, and what are the associated risks?

Work with GTM team for product launch plans

Have discussions with all internal stakeholders, including:

- Sales / marketing team
- · Technical engineering team
- Finance team

Set plans for product launch, including:

- Key product messages and speaking points
- Mechanisms / channels to broadcast launch
- Technical risks and mitigation
- Top-line financial projections

Prioritize actions and goals for each "level" of product launch

<u>EXAMPLE</u>	LO	 L[X]
Product maturity	Minimal features	Advanced features
Customer engagement	Beta testing with select individuals	5,000 paid users
Marketing campaign	No formal marketing campaign	Marketing campaign via online ads
Sales strategy	No sales channel distribution	Actively seeking B2B contracts
***		***

Increasing level of involvement for each product launch "level" (defined by a noticable upgrade in the product that directly affects users' experience)



Thank you.

