

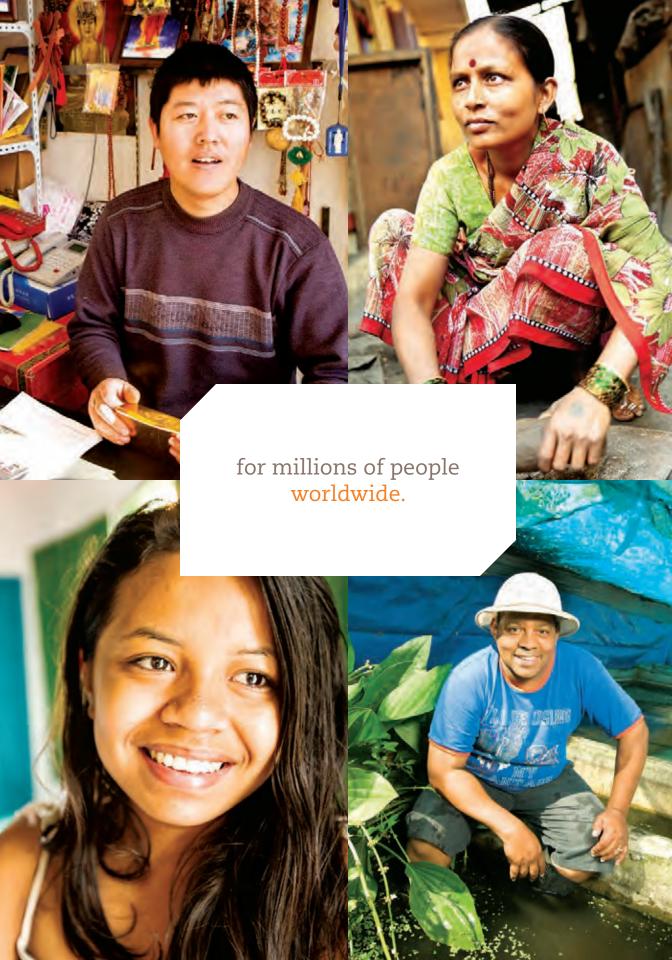




with access to economic opportunity...



















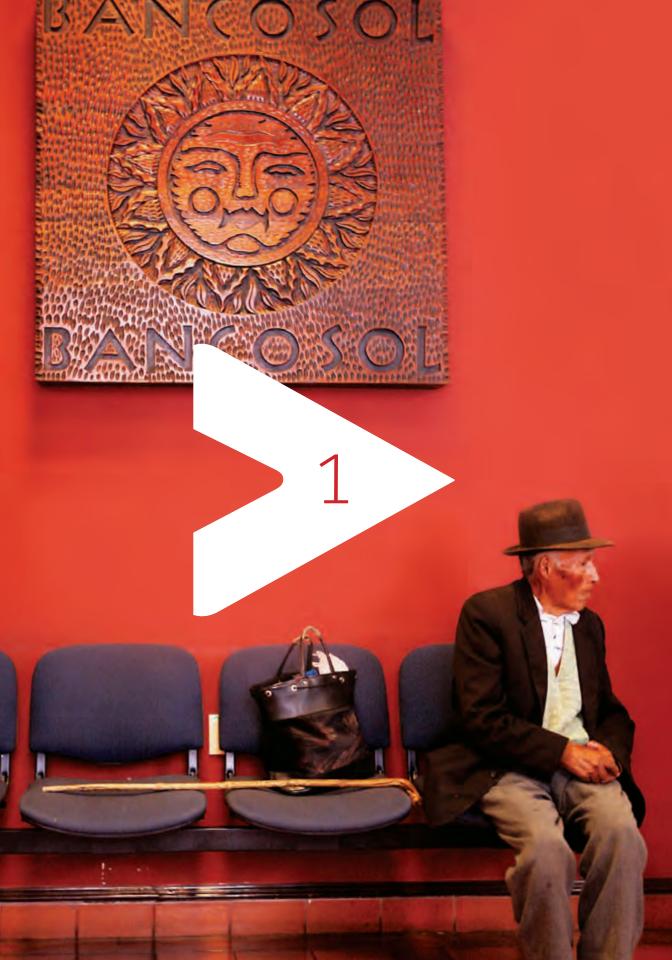
Our values drive the work we do every day.







And three strategic pillars guide our work.



We are building the next generation of top-tier microfinance institutions:

- → Using our 50 years of experience to help smaller microfinance institutions achieve greater scale, sustainability and efficiency
- → Helping microfinance institutions expand their products and services to address their clients' full range of needs
- → Focusing on un- and under-served regions, such as India, China, Brazil and sub-Saharan Africa



We are pushing the frontiers of financial inclusion beyond microfinance institutions:

- → Accelerating the development of new business models, technologies and channels
- → Providing seed funding and assistance for promising start-ups and adjacent technologies through new impact-investment initiatives



We are helping to build a strong industry with high standards:

- → Redoubling the industry's commitment to consumer protection, transparency and social-performance measurement
- → Working with and strengthening Accion's Center for Financial Inclusion, the Smart Campaign, Accion Network, Microfinance Transparency, Social Performance Task Force, Microfinance CEO Working Group, and more

ACCION

Investing in individuals. Improving our world.



Over the years
Accion has helped
build 62 microfinance
institutions in
31 countries on
four continents.

Those institutions are currently reaching millions of clients.

5.1
MILLION

Active borrowers in 2011, impacting the lives of 25.5 million family members and employees

5.5
BILLION

Active loan portfolio, in dollars in 2011

28
PARTNERS

Help Accion extend services in 21 countries on four continents 2.1

Active savers in 2011, with \$2.7 billion in savings deposits

43
THOUSAND

Loans totaling \$320 million made by the Accion U.S. Network since its inception in 1991 19 13 1

MILLION

People served in the last 10 years with 55.7 million microloans, totaling \$46 billion lent 97
PERCENT

Loan repayment rate, worldwide

Letter from the President and Board Chair

We believe in a financially inclusive world—one in which every individual has access to a full range of high-quality, affordable financial services. With access and the right financial tools, people have a greater opportunity to capitalize on their abilities and achieve real economic gains, building brighter futures for themselves and their families.

Our work is guided by the lessons of our 50-year history, and a strategy based on three pillars: building the next generation of top-tier microfinance institutions (MFIs), pushing the frontiers of financial inclusion beyond MFIs, and helping to build a strong industry with high standards. Over the last year, we have made significant progress in all three areas.

First, we are working to extend microfinance to more underserved countries and regions of the world, launching Accion Microfinanças in Manaus, Brazil; strengthening our Indian partners; and working to build new alliances in China, Kenya, Mexico, the Philippines and beyond. And we're increasing opportunity in the United States through the Accion U.S. Network, the largest microlending network in the country. Since its inception in 1991, it has extended more than \$320 million in working-capital loans.

Second, we have launched Venture Lab, a \$10 million new impact-investment initiative that provides seed-stage funding for small start-ups developing new products and business models that increase access to services for those at the bottom of the economic pyramid. And through our Frontier Investments Group, we continue to invest in other groundbreaking financial services, such as mobile payments in Zambia; a technology services company in India staffed by the disabled; and life insurance for the most vulnerable, such as those living with HIV and AIDS.

Third, the Smart Campaign—the flagship consumer-protection initiative of Accion's Center for Financial Inclusion—continues to gather momentum across the globe, boasting more than 2,900 endorsers, of which 900 are MFIs who serve 40 million clients in over 130 countries. And, we have deepened collaboration with other industry leaders, including the Microfinance CEO Working Group, on a common agenda to address key industry challenges, with the goal of redoubling the industry's commitment to consumer protection, pricing transparency and meaningful measurement of social impact.

We are proud of the work and achievements made over the last year, and of the value that Accion brings in its effort to provide opportunity to millions of hardworking people throughout the world.

We are no less proud of, and honored by, your continued support. Your generosity makes our work possible.

Sincerely,

MICHAEL SCHLEIN

President & CEO

DIANA L. TAYLOR

Board Chair



DIANA L. TAYLOR

"Meeting hardworking families around the world refuels my passion for Accion's mission and reinforces my belief that access to financial services does, indeed, help improve lives."



MICHAEL SCHLEIN

"To realize our vision of a financially inclusive world takes hard work, commitment and a certain degree of audacity—these are traits we see in all of our clients every day."



Recent Achievements

Building Top-tier Microfinance Institutions

Accion's role in the industry is unique. We build sustainable, scalable MFIs that share our commitment to the double bottom line—maximizing both financial and social impact—by providing those MFIs with management services, investment and governance. Like a venture capital firm, we combine investment of capital with managerial expertise. Our managers are typically seconded to partner MFIs and use their experience to help build sound, commercial models of microfinance that are scalable, profitable and carefully attuned to protecting client's rights. Together, these services help catapult smaller, younger MFIs to the highest level of performance.

Highlights

- Inaugurated Accion Microfinancas in Brazi.
- Secured a \$21.9 million investment in Accion Microfinance China
- Made equity investments in, and extended guarantees to our Indian partners in Bihar and Mumbai
- Provided savings accounts to more than 250,000 low-income people in Tanzania, Nigeria and Cameroon
- Partnered with the New York Stock Exchange to launch The Big StartUp, a nationwide iobs-creation initiative
- Continued to develop savings products and improved outreach in Latin America, in partnership with the Inter-American Development Bank and the Gates Foundation
- Provided training for microfinance managers and staff through our Global Training Centers in China. India and Ghana
- Recognized Accion Microfinance Bank in Nigeria as 'Microfinance Bank of the Year,' and Ghana's EB-Accion Savings and Loans as African Banker's 'Microfinance Institution/ Project of the Year 2011'
- Trained thousands of microentrepreneurs through our 'Dialogue on Business' business skills training and financial literacy programs.
 In India alone, the program has educated more than 25,000 microentrepreneurs

We have focused our attention on some of the poorest populations in some of the most challenging environments in the world. For example, in 2011 we inaugurated Accion Microfinanças in Manaus, Brazil—the heart of the Amazon, where half of the region's 14 million inhabitants live in poverty. We are proud to say that the institution closed the year meeting operational goals and a client portfolio well above initial projections.

In China, we are helping to build a new microfinance industry. We have partnered with Sagamore Investments, which is making a RMB 140 million (US\$21.9 million) investment in Accion Microfinance China. The funds will significantly strengthen our microlending operations in Inner Mongolia, where 40 percent of the population remains below the poverty line.

In India, Accion has recently made equity investments and extended guarantees for our Bihar- and Mumbai-based partners, Saija and Swadhaar, redoubling our commitment to financial access in a nation where the growth of microfinance remains beset by great challenges.

In Africa, we are strengthening EB-ACCION Microfinance in Cameroon, a country in which more than 65 percent of the actively employed population lacks access to any form of secure, financial services. Our partners in Tanzania, Nigeria and Cameroon today provide secure savings accounts to more than 250,000 low-income people. We also proudly recognize the achievements of Accion Microfinance Bank in Nigeria, recently voted 'Microfinance Bank of the Year,' and Ghana's EB-Accion Savings and Loans, named African Banker's 'Microfinance Institution/Project of the Year 2011.'

And we are exploring new opportunities in the Philippines, Kenya, Mexico and other countries.

In the United States, we continue to strengthen our 20 years of work in small-business lending and financial education. The Accion U.S. Network—the largest microlending network in the country—is already benefiting from the 'Big StartUp,' a nationwide jobscreation initiative recently launched by the New York Stock Exchange, which has recognized Accion as a leader in the field.

We are proud of all these achievements, yet we still have much to do. Our research and development, supported by philanthropy, enables our work on client-appropriate products and services. Examples can be found in such countries as Colombia, Peru and Ecuador where, supported by the Inter-American Development Bank and the Bill & Melinda Gates Foundation, we are developing savings products and outreach methods to make microfinance easier, more efficient and more economical.

Capacity building remains a hallmark of our work, and it continues on multiple fronts. Through our Global Training Centers in China, India and Ghana, which are supported primarily by Credit Suisse, Accion trains and mentors microfinance managers and staff.

And we continue to enable microentrepreneurs through our 'Dialogue on Business' skills training and financial literacy programs. Over the last year, we have delivered new training modules in multiple languages across Latin America and India on subjects from cash and credit management to marketing and sales practices. For example, in partnership with the Muthoot Pappachan Group, Accion has recently trained more than 25,000 microentrepreneurs in India's southern states, with plans to train a total of 100,000 by 2014.

Ultimately, top-tier MFIs will provide better access to more high-quality financial services and products for more people in more places. And that is taking us one step closer to our vision.

Pushing the Frontiers of Financial Inclusion Beyond MFIs

Many of the most compelling financial services and methods being created to serve the entrepreneurial poor are being developed outside of traditional brickand-mortar MFIs. To help serve those companies, Accion launched the Frontier Investments Group—a hands-on equity partner that invests in early-stage, post-revenue companies that have moved beyond the seed stage. Frontier Investments focuses on three sectors that promise new solutions for underserved markets: technology, such as off-the-shelf core banking systems that improve the reliability and scalability of traditionally paper-and people-intensive microfinance models; distribution, such as branchless banking payment systems that lower costs and expand outreach of financial services; and new products, such as microinsurance and other services that address demands beyond microcredit.

In recent months, Frontier has invested in Mobile Transactions International, a mobile payments business with a vision of transforming the way people and organizations transact business by reducing reliance on cash. Mobile Transactions operates in Zambia, Zimbabwe and Mozambique.

Frontier has also invested in Vindhya e-Infomedia, a business process outsourcing company in India whose customer base primarily consists of info-tech and microfinance companies, and whose employee base is largely comprised of people with disabilities. The organization has been recruiting, training and employing differently abled people since its launch

Highlights

- Launched Venture Lab, a \$10 million initiative that provides seed funding and technical assistance to promising start-ups often considered by others to be 'pre-investable'
- Invested in Mobile Transactions
 International, a mobile payments business in Zambia, Zimbabwe and Mozambique that is transforming the way people and organizations transact business by reducing reliance on cash
- Invested in Vindhya e-Infomedia, a business process outsourcing company in India whose customer base consists primarily of infotech and microfinance companies, and which is staffed by people with disabilities
- Became board chair of Leapfrog Investments, one of whose portfolio companies, AllLife, provides life insurance to South Africans living with HIV and AIDS

in 2006. Currently, nearly 90 percent of its employees are physically disabled, and also lack access to economic and other opportunities.

Frontier was also the first institutional investor in Leapfrog Investments, one of whose portfolio companies, AllLife, provides life insurance to South Africans living with HIV and AIDS.

RECENT ACHIEVEMENTS

Our experience with Frontier has shown us that we can still do more to help build enterprises whose goal is to broaden financial inclusion. To that end, Accion recently launched Venture Lab, a \$10 million initiative that provides seed funding and technical assistance to promising start-ups often considered by others to be 'pre-investable.'

In addition to capital, Venture Lab provides a dedicated team ready to assist with early-stage tasks such as analytics, financial modeling, business development and reaching scale. The Lab's assistance leverages Accion's technical capacity, its global network of MFIs and its relationships in the microfinance and mainstream financial industries to help build an entrepreneurial ecosystem in which these small, young portfolio companies can thrive.

Committed to a Stronger, Better Industry

We are building an industry with high standards through numerous collaborative projects and programs—none as unique and widespread as the Smart Campaign.

The flagship effort of Accion's Center for Financial Inclusion, the Campaign's goal is to protect microfinance clients through seven fundamental consumer-protection principles. The Campaign encourages microfinance institutions to commit to the principles, then trains and certifies the MFIs in the application of those principles.

Since its launch, the Smart Campaign has experienced remarkable uptake. Today, it boasts endorsements by more than 2,900 signatories, of which approximately 900 are institutions serving some 40 million clients in over 130 countries. The Campaign is helping to ensure quality delivery of services worldwide.

We are also working on many other opportunities that we believe can significantly help improve the industry.

In 2011, a group of CEOs from global microfinance organizations—FINCA, Freedom from Hunger, Grameen Foundation, Opportunity, Pro Mujer, VisionFund, Women's World Banking and ourselves—formed the Microfinance CEO Working Group. The published result of our initial discussions—the "Road Map for the Microfinance Industry: Focusing on Responsible and Client-Centered Microfinance"—outlines our collective vision for ensuring the continued success of the microfinance industry for years to come.

Central to this vision is the Working Group's support for three key initiatives: the Smart Campaign, MicroFinance Transparency and the Social Performance Task Force's universal standards for social performance management.

Highlights

- Championed microfinance client-protection principles around the world by expanding the Smart Campaign's reach to more than 900 institutions serving some 40 million clients in over 130 countries
- Co-founded the Microfinance CEO Working Group to outline a vision for a stronger industry with higher standards, through support for three key initiatives: the Smart Campaign, Microfinance Transparency and the Social Performance Task Force

Microfinance Transparency promotes the importance of pricing transparency and provides a forum for MFIs to clearly transmit pricing information to all interested stakeholders. Over time, widespread transparency will put pressure on all players to compete and reduce rates.

The Social Performance Task Force builds upon the foundation of client protection and transparency, and recently released its "Universal Standards for Social Performance Management." These standards mark a noteworthy achievement in industry consensus on how we pursue our social missions and, ultimately, how we determine social impact.

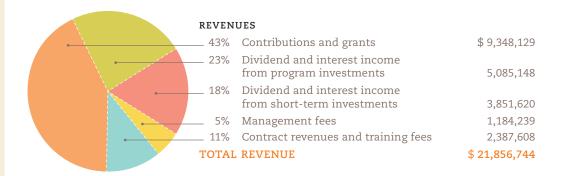
If the microfinance industry can come together and, with one voice, support and advance these fundamental practices, it will have taken key steps to expanding essential financial services to the 2.5 billion people who remain without access to these services, and whose lives could be made so much better with that access.

2011 PARTNER RESULTS

					AS OF DECEMBER 31, 2011		
		Active Borrowers	Amount Loaned*	Active Portfolio*	Average First Loan	Active Savers	Savings Balance*
THE AMERICAS							
Bolivia	BancoSol	169,251	503,159	585,550	3,099	484,973	559,187
Brazil	Banco do Nordeste/ Crediamigo	1,046,062	1,772,649	628,294	451	n/a	n/a
Brazil	Santander Microcrédito/ Grupo Santander Brasil	103,443	230,250	99,281	1,005	n/a	n/a
Brazil	ACCION Microfinanças	826	1,223	796	1,185	n/a	n/a
Colombia	Finamérica	74,033	190,374	217,495	2,724	155,105	162,751
Colombia	Fundación Mario Santo Domingo	6,116	8,401	7,552	1,799	n/a	n/a
Dominican Republic	Banco Ademi	121,815	182,119	215,304	1,657	158,885	134,505
El Salvador	Apoyo Integral	35,986	52,308	69,219	1,636	1,124	1,378
Ecuador	Banco Solidario	134,685	346,391	314,480	2,042	55,623	181,171
Ecuador	Credife/Banco Pichincha	118,477	465,204	453,568	2,409	163,974	67,591
Guatemala	Génesis Empresarial	157,465	103,131	84,279	438	n/a	n/a
Haiti	SOGESOL	23,870	36,451	17,833	386	n/a	n/a
Honduras	Banco Popular	17,743	31,899	44,824	1,554	23,199	16,912
Honduras	Finsol	6,587	24,496	34,808	7,833	34,764	13,782
Mexico	Compartamos Banco	2,334,440	3,995,522	851,903	443	n/a	n/a
Nicaragua	Financiera FAMA	36,282	35,449	22,417	475	n/a	n/a
Panama	Bandelta	12,347	28,469	61,680	3,746	9,420	95,463
Paraguay	Financiera El Comercio	45,533	93,693	70,632	1,318	28,157	80,634
Paraguay	Fundación Paraguaya	52,786	43,030	18,791	n/a	n/a	n/a
Peru	Mibanco	435,038	1,426,000	1,552,884	2,340	570,782	1,174,311
Venezuela	Bangente	44,802	195,026	120,928	3,582	98,816	120,085
TOTAL - AMERICAS	21	4,977,587	9,765,243	5,472,520	911	1,784,822	2,607,769
AFRICA							
Cameroon	EAMF Cameroon	3,396	3,746	1,890	558	17,738	2,850
Ghana	EB-ACCION Ghana	8,843	17,423	8,503	1,327	70,136	8,077
Nigeria	ACCION Microfinance Bank/AMfB	12,454	25,505	10,182	1,063	66,035	2,764
Tanzania	Akiba Commercial Banl	k 21,843	54,187	36,338	1,456	156,691	54,225
TOTAL - AFRICA	4	46,536	100,861	56,912	1,294	310,600	67,917
ASIA							
China	Accion Microfinance China/AMC	778	13,051	5,972	12,939	n/a	n/a
India	Saija	9,459	2,879	704	194	n/a	n/a
India	Swadhaar	70,356	18,983	12,194	247	n/a	n/a
TOTAL - ASIA	3	80,593	34,913	18,870	397	N/A	N/A
GRAND TOTAL	28	5,104,716	9,901,017	5,548,302	908	2,095,422	2,675,686

^{*} US dollars in thousands

2011 FINANCIAL HIGHLIGHTS





CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

	DECEMBER 31		
	2011	2010	
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	\$ 46,545,756	\$ 43,390,258	
Restricted cash	-	3,477,077	
Investments	77,109,929	102,337,079	
Grants and other receivables, net	13,511,480	10,406,202	
Prepaid expenses and other receivables, net	1,453,877	1,514,855	
TOTAL CURRENT ASSETS	138,621,042	161,125,471	
NON-CURRENT ASSETS			
Cash restricted by foundation for long-term purposes	2,529,891	3,465,500	
Grants, contributions and notes receivable, net	2,904,693	2,691,192	
Bridge fund and loan fund investments	7,337,082	8,245,939	
Investments in affiliates	172,418,322	250,978,459	
Other non-current assets	-	17,368	
Property and equipment, net	768,054	539,113	
TOTAL NON-CURRENT ASSETS	185,958,042	265,937,571	
TOTAL ASSETS	\$ 324,579,084	\$ 427,063,042	
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Accounts payable and accrued liabilities	\$ 3,107,075	\$ 1,671,810	
Deferred revenue	316,614	770,338	
Bank line of credit	208,425	322,397	
Notes payable	2,538,085	3,265,615	
TOTAL CURRENT LIABILITIES	6,170,199	6,030,160	
NON-CURRENT LIABILITIES			
Notes payable - net of current portion	3,419,102	3,505,389	
Other liabilities	-	-	
TOTAL NON-CURRENT LIABILITIES	3,419,102	3,505,389	
TOTAL LIABILITIES			
	9,589,301	9,535,549	
NET ASSETS	9,589,301 314,989,783	9,535,549 417,527,493	

CONSOLIDATED STATEMENTS OF ACTIVITIES

	YEAR ENDED DECEMBER 31		
	2011	2010	
REVENUES			
Contributions and grants	\$ 9,348,129	\$ 9,515,146	
Dividend and interest income from program investments	5,085,148	3,921,358	
Dividend and interest income from short-term investments	3,851,620	2,455,330	
Management fees	1,184,239	1,207,299	
Contract revenues and training fees	2,387,608	2,787,870	
TOTAL REVENUE	21,856,744	19,887,003	
FUNCTIONAL EXPENSES			
Program services			
Global programs and microfinance institutions	19,375,630	14,934,897	
Global investments	4,663,604	3,661,112	
Center for Financial Inclusion	3,107,620	3,427,496	
Communications	2,030,057	1,219,438	
TOTAL PROGRAM SERVICES	29,176,911	23,242,943	
Supporting services			
General and administrative	5,531,893	6,096,247	
Fundraising	3,330,487	2,653,412	
TOTAL SUPPORTING SERVICES	8,862,380	8,749,659	
TOTAL FUNCTIONAL EXPENSES	38,039,291	31,992,602	
NET ASSETS			
Change in net assets from operations	(16,182,547)	(12,105,599)	
Net realized gain on investments	99,191	•	
Other non-operating changes*	(86,454,354)		
TOTAL CHANGE IN NET ASSETS	(102,537,710)		
NET ASSETS - BEGINNING OF YEAR	417,527,493		
NET ASSETS - END OF YEAR	\$ 314,989,783	\$ 417,527,493	

 $^{^{*}}$ Other non-operating changes primarily represent an unrealized 2010 increase and 2011 decrease in the valuation of investments

Your support not only benefits people today, but generations to come.

Thank you.



President's Council

The President's Council is comprised of devoted friends of Accion who are committed to building a financially inclusive world by supporting and promoting Accion.

Lourdes Barreneche Lynda Boone Fetter Susan Traub Boyd Brian A. Clancy Charles J. Clifford Gregory S. Fallon Robert C. Fox, Jr. Timothy F. Geisse Laura Giadorou-Koch John and Michele Gillett Philip Giudice Gilbert W. Glass, P.E. Bob and Elly Gordman Patrick P. Grace Joseph J. Gross Eric and Susan Grossman Joe H. Hamilton Dianne and Ron Hoge Joshua L. Kanner Timothy M. Kingston Keith and Adine Kretschmer Michael A. Kumin Michael Lexton Chandler McDowell and Wendy Belluomini Richard C. Miller, Jr. David E. Moore[†] L. Taylor Mudge

Sarah Pacheco Najarian and

Mark Najarjan Barry Phillips Leslie and David Puth Michael G. Rauenhorst Paul H. Rogers Thomas Roose Ronald J. Rubbico Judy A. Saryan Robert H. Scarlett James L. Schoedinger James M. Sempere Josie Sentner Margaret Senturia James H. Small Mark D. Smith Salwa J. Aboud Smith Lucy Stroock John A. Todd Peter C. Wallace Ellen Low Webster Mimi C. Yu Jerrold Zindler

Individuals

Leadership Circle (\$100,000+)

Anonymous (2) Ray and Barbara Dalio

Accionistas (\$10,000 - \$99,999)

Anonymous (6) Thomas C. Barry Susan and Eric Boyd Titus and Wendy Brenninkmeijer

Eli and Edythe Broad Susan Okie Bush Amy Butte and David Liebowitz

The Estate of William J. Dant Donna Dubinsky and Leonard Shustek Robert C. Fox, Jr. and Andrea Mintz Robert Friede Philip and Marcia Giudice Bob and Elly Gordman Joe and Luisa Hamilton Gina Harman Esmond Harmsworth John and Maria

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Richard Nesson David† and Katherine Moore Lawrence and Pamela Phelan Elizabeth Philipp and

David Pettker Leslie and David Puth David Rockefeller Gabriel and Janet Rozman Richard L. Smith Jerome Speyer and

Katherine Farley Cyrus and Joanne Spurlino Thomas F. Staley Heidi Steiger Sophie Stenbeck Roger and Susan Stone Diana L. Taylor Sandy and Joan Weill

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Danny Hegglin Joshua and Elisabeth Kanner Tara C. Kenney Timothy and Jennifer Kingston Michael and Toby Kumin Henry and Shelby Miller Richard and Linda Miller L. Taylor Mudge Birch and Catherine Mullins Sarah Pacheco Najarian and

Mark Najarian Elizabeth and Jeffrey Peek Patrick Peterson and Shirley Tsai Barry and Christine Phillips Michael G. Rauenhorst Michael and Jennifer Riedel Josie Sentner Margaret Senturia Jane M. Siebels James H. Small Mark D. Smith

Birch M. Mullins

Thomas T. Nagle

Richard B. Nesson

[†] denotes deceased

Frances W. Stevenson Mark and Anne Veldman Barbara and John Vogelstein Jane P. Watkins Mimi C. Yu

Challengers (\$1,000 - \$4,999)

Anonymous (8) Pauline M. Abernathy Yvonne Adams Deborah Aguirre Esteban Altschul John and Judy Angelo Alfredo J. Anzola Mendez, Jr. Stephen Atlas Joseph and Claude Audi Robert and Margaret Ayres Julia P. Bailey Steven Barg Robert and Margarita Bartels Matt Baum Thomas and Karin Beecher John and Linda Benner Gerald and Dianne Berman Bradford and Tamara Bernstein Martin Bernstein and Pamela Oxenbera Nancy Birdsall Bradley and Tracy Bloom Kathryn Boehnke Lvnda Boone Fetter Richard and Deborah Born Veronica Bosquez Douglas and Mary Bower William Barton Boyer and Elaine May Boyer Hugh Brady Stephen and Trixie Brenninkmeijer David and Sheri Brinkman Joy and Steven Bunson Ryan Cairns . Lynn Caporale Carlos and Joan Castello Steve Chapman and Carol Francis Brian and Allayne Chappelle Angela Chen Jeffrey and Elena Clark Anne and George Cleveland William M. Cloherty Alan Codv Jonathan Cohn David and Holiday Collins Ron and Kathy Collins Roger and Shirley Conant Solana Cozzo Eric Craymer Roberto Dañino William Michael Dante Alexandra de Saint Phalle Teresa de Velilla James Dehnert and Patricia Worthington Elizabeth and Paul Denison

Richard K. DeScherer

James Stuart Dickson Carol J. Doehrina Rebecca A. Dowdakin Blair and Cheryl Effron Robert Erck Taylor Evans Joseph Faber Barbara Falk Gregory Fanoe Kaylene Farley Welcome Fawcett Marlynn M. Feasel Ziel and Helene Feldman Enrique and Azucena Ferraro Richard A. Fink Carol and Ken Franklin Michael Frenzel Barbara Friedbera Barry Friedberg and Charlotte Moss William Friedlander Lauren Friedman and Jack Himmelstein John and Michele Gillett MaryAnne Gilmartin Luke Gilroy Elizabeth and James Glenn Daniel Goldstein and Laura Williams Robert and Maria Goldstein Don R. Goodman Patsy and Murlyn Graham Robert A. Granieri Jeffrey and Samantha Greenblatt Karen P. Gupta Lisa and Richard Hajdukiewicz Gail and Walter Harris Ricardo Hausmann James and Judith Healey Carlos and Alita Heisecke Robert and Betsy Helander Michael and Ricki Helfer Margaret and Robert Herrick David and Sharon Hicks Joseph C. Hill Marten Hoekstra Samuel G. Huber Franklin E. Hull David and Brenda Humm Lynette Hunt Dennis A. Hunter Roy Jacobowitz and Roberta Moss James and Nancy Janney Monwhea Jeng Mary and George Johnston Edward M. Juda Frank H. Kane Dana and Michael Kanovitz Michael Kaplan Paramjit Kaur Elizabeth and Dennis Keenan Dennis and Ioanne Keith Michael and Eleanora Kennedy Jeanie and Murray Kilgour Jennifer and Erik Kolderup

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